



INSIGHT

ANNUAL REPORT 2024



EMPOWERMENT THROUGH EDUCATION

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CORPORATE INFORMATION

COMPANY NAME

INSIGHT INSTITUTE OF MANAGEMENT AND TECHNOLOGY

LEGAL FORM

INSIGHT INSTITUTE OF MANAGEMENT AND TECHNOLOGY
(GUARANTEED) LTD.

COMPANY REGISTRATION NO.

GA 2994

BOARD OF DIRECTORS

Mr. T.L. MOHAMED NAWASH
Mr. Y.I. MOHAMED HAMEEZ
Mr. S.L. MOHAMED FAUSZ
Mr. FAISZ MUSTHAPHA P.C.
Prof. M.S MOHAMED ASLAM
Dr. M.T. ZIYAD MOHAMED
Mr. M.C. MOHAMED MUNEER
Mr. M.I. MOHAMED IRSHAD
Mr. A.H. RIZWAN MOHAMMEDU
Mr. M.L. MOHAMED NIZAR
Prof. M.I. MOHAMMED MOWJOOD

CHIEF EXCECUTIVE OFFICER

Mr. A.W.M. ZUHREE

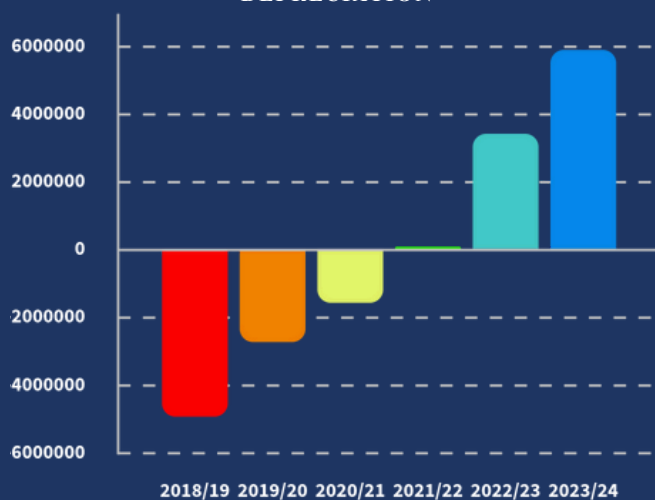
REGISTERED OFFICE

UDATHENNAWATHA,
GENETHENNA,
HINGULA,
MAWANELLA.

SIX YEAR SUMMARY

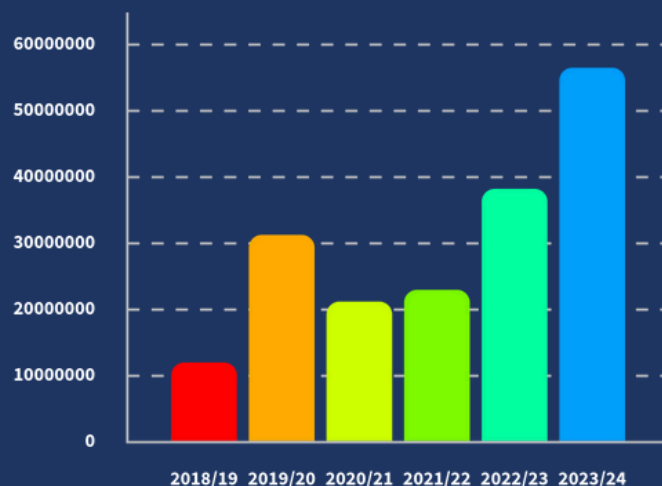
LKR	2023/24	2022/23	2021/22	2020/21	2019/20	2018/19
Income	56,509,015	38,233,117	22,991,676	21,208,796	31,284,099	12,008,620
Gross Income	38,987,706	29,282,560	18,761,830	16,175,397	15,696,301	(13,348,442)
Income before Tax	3,299,736	2,557,223	(1,063,399)	(2,961,787)	(4,520,286)	(6,536,366)
Income before Depreciation	5,903,452	3,429,010	97,953	(1,558,891)	(2,717,823)	(4,919,075)

INCOME BEFORE
DEPRECIATION



■ 2018/19 (-4919075)
 ■ 2019/20 (-2717823)
 ■ 2020/21 (-1558891)
 ■ 2021/22 (97953)
 ■ 2022/23 (3429010)
 ■ 2023/24 (5903452)

INCOME

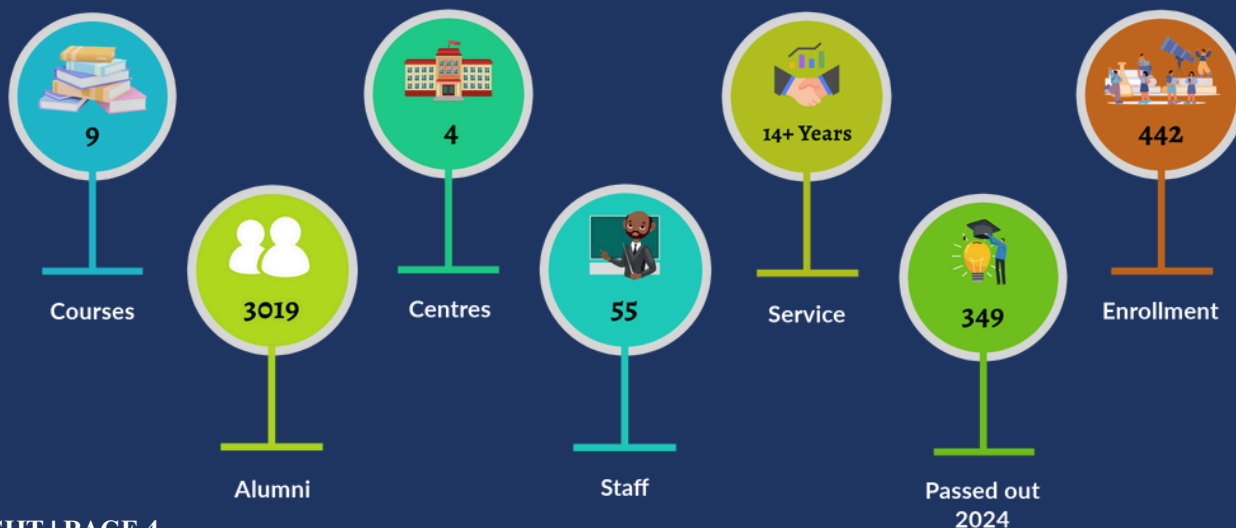


■ 2018/19 (12008620)
 ■ 2019/20 (31284099)
 ■ 2020/21 (21208796)
 ■ 2021/22 (22991676)
 ■ 2022/23 (38233117)
 ■ 2023/24 (56509015)

FINANCIAL HIGHLIGHTS

LKR	2023/24	2022/23	Change %
Income	56,509,015	38,233,117	47.80%
Direct Expenses	17,521,309.00	8,950,558.00	95.76%
Gross Income	38,987,706	29,282,560	33.14%
Administration & Establishment Expenses	37,614,033	30,599,311	22.92%
Selling & Distribution Expenses	421,080	263,565	59.76%
Finance & Other Expense	247,047	174,767	41.36%
Profit before Tax	3,299,736	2,557,223	29.04%
Profit Before depreciation	5,903,452	3,429,010	72.16%

VOCATIONAL TRAINING PERFORMANCE HIGHLIGHTS



BUSINESS SCHOOL PERFORMANCE HIGHLIGHTS

Programs	Total Participants
Diploma in Entrepreneurship Development (1 Year) - 4 Batch	48
Dip.in Sales and Marketing (3 Months)	85
Family Business Workshops (3 Batch)	350
3 Days Business Development Workshop (81 Workshops)	2767
One Day Business Workshops	1250
Total	4,500

OTHER PROGRAMS PERFORMANCE HIGHLIGHTS

Programs	Total Participants
Dip.in Early Childhood Development (01 Year)	200

CHAIRMAN'S MESSAGE



It gives me great pleasure to convey this message as we embark on a journey to redefine the boundaries of technological education and research.

Our vision at Insight Institute of Management & Technology (IIMT) is to be a leader and premier educational hub in promoting affordable, quality blended learning in Sri Lanka.

IIMT, initially established to provide vocational training, has come a long way to our current application for degree-awarding status, which is pending evaluation with the Ministry of Higher Education. To meet the associated challenges, we have embarked on an ambitious infrastructure development program and are overwhelmed by the enthusiasm shown by our well-wishers. I must thank all our donors and well-wishers, including our staff, for their generous contributions.

In this era of rapid technological advancements, the role of institutions like ours is more critical than ever.

Our mission is to equip the next generation of leaders, innovators, and visionaries with the skills, knowledge, and ethical grounding necessary to thrive in a dynamic and interconnected world.

As a not-for-profit organization, we take extra pride in assisting students from underprivileged backgrounds through our scholarship programs.

At Insight Institute of Management & Technology, we are committed to fostering a culture of excellence, curiosity, and creativity. Our hybrid delivery mode combines physical and practical learning through well-equipped workshops and facilities, alongside industry partnerships, ensuring our students are well-prepared for today's challenges and empowered to shape the future.

Beyond academics, we emphasize the importance of holistic development.

CHAIRMAN'S MESSAGE



As we move forward, let us remain steadfast in our commitment to innovation, sustainability, and inclusivity. Together, we will continue to push the boundaries of what is possible, making a meaningful impact on society and the world at large.

I look forward to witnessing the remarkable achievements that will emerge from our campus.

Thank you for being a part of this exciting journey.

Mr. T.L. Mohamed Nawash
Chairman,
Insight Institute of Management and Technology

FOUNDER CHAIRMAN'S MESSAGE



As the founder Chairman, it gives me great pleasure to convey this message for the Annual Report of the Insight Institute of Management & Technology (IIMT). It was established with the primary objective of empowering the youth, especially the school dropouts from lower income families to develop their skills to enable them to find gainful employment. This is considered as a moral responsibility of the community, with the hope of breaking the cycle of poverty and promoting equality, while naturally resulting in prevention of unwanted social issues such as crime, drug abuse and mental health problems.

While looking for opportunities, Board of Directors realized the difficulties in Muslim youth gaining admission to Technical Colleges, which are spread all over the island. This was mainly due to the fact that our students are not conversant with the medium of instruction in those colleges i.e. Sinhala. Although started in a small way in year 2009, the Institute had trained nearly 3000 youth on vocational training.

Within a short time, the Institute became popular as a pioneer in vocational training, provided with Tamil as medium of instruction, outside North and East in the island.

Over the years, it had progressed very well, leading to forwarding an application to the Ministry of Higher Education claiming degree awarding status. As the founder Chairman, it was my dream and I am indeed overwhelmed, with these developments. Further, the Institute had already started conducting lectures for students following, Bachelor of Information Technology (BIT) degree offered by the University of Colombo School of Computing (UCSC).

To meet the challenges associated with the above application, we have embarked on an accelerated infrastructure development program with the support of many well wishers. In this regard, it is my duty to thank all those donors for heeding to our call, for their financial contribution.

FOUNDER CHAIRMAN'S MESSAGE



Board of Directors were also mindful to operate the Institute as a “not-for-profit” organization, and hence the course fee is kept as low as possible. This enables more children from deserving families enroll for programs conducted, while some of them are offered scholarships.

At Insight Institute of Management & Technology, we are committed to fostering a culture of excellence, curiosity, and creativity. Our delivery through a hybrid mode had, resulted in awarding NVQ level 3 & 4 certificates using, well equipped workshops and facilities. Along with that the industry partnerships, ensure that our students are well-prepared for the job markets in and out of Sri Lanka, which will definitely empower them to shape their future.

As we move forward, we remain focused on our commitment to make the Institute a place of excellence. I wish to appreciate the commitment and dedication from our staff, especially when we were faced with difficult times, during Covid pandemic. Together, we will continue to push the boundaries so that a significant impact could be made on society and the world at large.

I look proud to be associated with this journey and looking forward to witnessing many milestones in years to come.

Thank you for being a part of this exciting journey.

Mr. S.L. MOHAMED FAUSZ
Founder Chairman,
Insight Institute of Management and Technology

MANAGING DIRECTOR'S MESSAGE



I am pleased to convey my message to the 2024 Annual Report of Insight Institute of Management & Technology (IIMT), a not-for-profit guarantee company committed to empowering communities through education.

Since our inception, we have diligently worked to provide high-quality NVQ Level 3 and 4 courses in vocational studies such as Automobile Mechanics, Automobile Electricians, Refrigeration, and Air Conditioning. Etc

2024 has been a year of significant progress, marked by transformative developments aimed at advancing our mission.

We also started conducting the lecturers for the external students of the University of Colombo School of Computing (UCSC) following the Foundation and BIT degree programme

Key Achievements in 2024

In May 2024, IIMT embarked on a comprehensive development program to obtain degree-awarding status from the Ministry of Education. Guided by our consultant's expertise, we initiated three strategic programs

INFRASTRUCTURE AND FACILITIES DEVELOPMENT

Expansion of academic buildings, including the addition of laboratories, libraries, and lecture halls. Creation of advanced digital classrooms equipped with smart boards and cutting-edge sound and video systems. Establishment of a fully equipped library, e-library, and computer and electronics laboratories. Upgrades to student facilities, including a cafeteria, medical room, gymnasium, and study areas. Construction of additional workshop and administrative spaces. Improvement of utilities and sustainability measures, such as enhanced power supply, fire safety systems, and environmentally friendly waste disposal systems

MANAGING DIRECTOR'S MESSAGE...



DIGITALIZATION OF MANAGEMENT PROCESSES.

Implementation of cloud-based ERP solutions for accounting and student management. Deployment of MOODLE as a Learning Management System for flexible academic delivery. Integration of KOHA for library management to enhance access and efficiency.

HUMAN RESOURCE DEVELOPMENT

Conducted specialized training programs, including a two-week residential workshop for the School of Technology lecturers in collaboration with experts from Türkiye. Launched ongoing in-house training initiatives to continuously improve teaching and administrative capabilities.

Mr. Yoosuf Hameez,
Managing Director,
Insight Institute of Management and Technology

LOOKING AHEAD

Our ambitious plans include the construction of a six-story, 25,000 sq. ft. IT building and a three-story, 6,000 sq. ft. facility for the technology department. These developments will enable us to meet the growing needs of our students and expand our offerings in emerging fields.

The achievements of 2024 reflect the dedication of our staff, the support of our stakeholders, and our unwavering commitment to academic excellence. As we move closer to becoming a degree-awarding institute, we remain steadfast in our mission of empowerment through education, ensuring that our students are equipped to succeed in an ever-evolving world.

Thank you for your continued support as we build a brighter future together.

DEPUTY VICE CHANCELLOR'S MESSAGE



It is with great pride and a sense of accomplishment that I write this message for our Annual Report 2024. This year has been one of remarkable growth, with academic programs and infrastructure facilities as well.

Keeping in line with our motto, “empowerment through education” and specially catering for under-privileged children from the society, we managed to infuse capital funds to improve our infrastructure facilities, equipment, tools etc., to ensure that we continue to provide the best, in terms of delivery.

Despite the challenges facing higher education globally, we have made significant strides in aiming at awarding degrees by the Institute. In this regard, our application to the Ministry of Higher Education (MHE), as a degree awarding entity, had been accepted for evaluation. The evaluation team from MHE is expected to visit the Insight Technology Campus, at Mawanella in the near future, to inspect the facilities, including the calibre of academic staff in order to make its recommendation.

Academic Achievements

Our institution continues to uphold its reputation for academic excellence, especially in the field of vocational training. While new machinery and tools were added to enhance the quality of training offered, greater emphasis was placed on implementing Quality Management Systems at all the centres managed.

Due to heavy demand, we were successful in opening a new Centre in Akurana, in the Central Province.

As we believe in Research & Development, the Institute was able to successfully organize an International Research Conference titled “Insight International Research Conference” in January this year, with nearly 33 abstracts for publication. Arrangements are also underway to organize the second such conference on 25 January 2025, titled “Technological Interventions for Sustainable Development”.

DEPUTY VICE CHANCELLOR'S MESSAGE...



Our training of students, who are preparing for their Bachelor of Information Technology (BIT) degree offered by University of Colombo School of Computing (USCS) continues, with another batch of intake of, about 20 students this year.

Student Success

The success of our students is at the heart of our mission. The introduction of enhanced career services and mentoring programs has played a crucial role in preparing our students for success after graduation.

We also prioritized inclusivity and access, increasing scholarships and support for students from underrepresented backgrounds, for all the courses offered. These initiatives align with our commitment to fostering diversity and equity within our campus community.

Infrastructure and Sustainability

We have made significant investments in state-of-the-art facilities to enhance the learning and research environment. Introduction of state of the art facilities for our computer labs, in our new Department of IT & Computing marks a milestone in our strategic plan. Engaging with our broader community remains a cornerstone of our mission.

Our partnerships with industry and community have also strengthened, resulting in initiatives that provided a way for funding for improving our infrastructure. This year, we expanded outreach programs, including collaborations with government organizations, local schools and civic organizations.

As we look to the future, we remain committed to our strategic goals of excellence in education, and community service. We will continue to invest in people, programs, and infrastructure while embracing new opportunities for growth and innovation.

In conclusion, I extend my deepest gratitude to our Chief Executive Officer, faculty, staff, alumni, students and partners. Your dedication, passion, and hard work are the foundation of our success. Together, we will continue to build a brighter future for our institution and the communities we serve.

**Dr M T Ziyad Mohamed BSc (Jaffna),
Ph D (Sheffield, UK)
Deputy Vice Chancellor
Insight Institute of Management and Technology**

CHIEF EXECUTIVE OFFICER'S MESSAGE



The year 2023/24 has been a milestone for Insight Institute of Management and Technology (IIMT), marked by significant growth in both financial performance and educational offerings. We increased our revenue by 48%, reaching LKR 56.5 million, and achieved a positive profit before tax of LKR 3.3 million. Additionally, 318 students completed technological courses with a 70% completion rate, and in our business school 185 participants attended six Professional Business Development 3-day Workshops.

This year, we secured LKR 67 million from local donors for infrastructure development and upgrade IT lab. Additionally, the Turkish Cooperation and Coordination Agency (TIKA) provided LKR 22 million worth equipment to modernize our workshops. These advancements have enriched the learning experience and equipped students with advanced resources for future success. These efforts have led to high student satisfaction, strong retention rates, and successful employment outcomes.

Educational Impact

In 2023/24, we expanded our academic offerings with the launch of the Bachelor of Information Technology (BIT) and Foundation in Information Technology (FIT) programs in collaboration with the University of Colombo School of Computing, enrolling 40 students.

We also began offering Diploma and Advanced Diploma courses in collaboration with the Distance Learning Center, providing flexible learning opportunities for diverse student needs. Additionally, we introduced NVQ Level 4 in IT programs, further enhancing our vocational training. Over 3019 students successfully completed various programs, including 1,314 in Automobile Mechanics. Our regional expansion into Akurana strengthened our reach, providing quality education and skill development in underserved areas.

CHIEF EXECUTIVE OFFICER'S MESSAGE....

Operational Efficiency

In 2023/24, our operational efficiency improved with a 70% completion rate across various programs and significant progress in modernizing our workshops, providing students with state-of-the-art facilities for hands-on learning. These improvements have enhanced both student outcomes and overall learning experiences, better preparing them for the workforce.

Areas for Improvement

Looking ahead, we aim to achieve Quality Management System (QMS) certification ISO 9001:2015, from TVEC and Degree Awarding Status from the Ministry of Higher Education (MHE) to elevate our programs and institutional credibility. Key priorities for the coming year include consolidating our Akurana centre and accelerating our digital transformation to offer more flexible learning options for students.

Career Development Programs

Our commitment to guiding students toward successful careers continues to be a priority. During this year over 10 career development programs were conducted across the Central, Sabaragamuwa provinces, and Colombo district, reaching more than 2,000 students. These programs offered invaluable insights into career paths and higher education opportunities, helping students make informed decisions about their futures. By collaborating with industry experts and educational institutions, we provided students with the tools and guidance they need to succeed in the workforce and further their education.



Focus Areas

In 2025, we plan to focus on expanding our program portfolio by offering NVQ Level 4, 5, and 6 Qualifications in both Automobile and IT courses, providing students with the advanced skills required to meet industry demands. We are also in the process of obtaining Degree Awarding Status from the Ministry of Higher Education (MHE). These new programs will enhance our reputation as an institution offering high-quality academic and technical education and help equip our students with the competencies necessary to excel in their careers.

CHIEF EXECUTIVE OFFICER'S MESSAGE....



Staff Development

We recognize the importance of investing in the development of our lecturers and instructors to maintain the highest standards of education. This year, we conducted specialized training programs for our Automobile, Refrigeration and Air Conditioning (AC), and Power Electrical instructors in collaboration with TIKA. Notably, these programs were led by expert trainers from Europe, who provided invaluable knowledge and insights to our instructors, ensuring they stay updated with the latest industry trends and best practices. Additionally, Insight independently organized another training program, further strengthening the teaching capacity of our team. These initiatives benefit both our educators and students by enhancing instructional quality and delivering industry-relevant education.

A Strong Commitment to Excellence

Reflecting on the year, I am proud of the remarkable progress we have made in advancing IIMT's mission of providing high-quality, industry-relevant education. I would like to place on record my gratitude to our directors for their unwavering support, which has been vital to our success.

These achievements would not have been possible without the dedication of our staff, students, and their parents, as well as the generous support of our donors and partners. Their collective contributions have been instrumental in creating impactful learning experiences and fostering meaningful growth. As we move forward, we remain steadfast in our commitment to shaping the future of education, empowering students, and contributing to the development of our communities.

A.W.M. Zuhree
Chief Executive Officer
Insight Institute of Management and Technology

MANAGEMENT DISCUSSION AND ANALYSIS

Overview

During the year 2023/24, Insight Institute of Management and Technology (IIMT) achieved significant milestones despite challenges in the educational landscape. Our focus remained steadfast on delivering excellence in education, expanding program offerings, and strengthening institutional capacity to meet the demands of a competitive global market.

Financial Performance

IIMT achieved a remarkable 47.80% increase in income compared to the previous year, driven by robust student enrolment growth and the introduction of innovative new courses. This growth was accompanied by a 29.04% increase in profit before tax, demonstrating a strong financial performance.

Despite inflationary pressures and rising infrastructure costs, IIMT maintained a healthy operational margin through strategic cost management and resource optimization. This reflects our unwavering commitment to sustainable growth and operational excellence.

Program Expansion and Academic Excellence

In 2024, IIMT made significant strides in expanding its program offerings. The launch of the NVQ Level 4 ICT course marked a milestone in meeting the growing demand for ICT professionals. Plans are underway to introduce NVQ Level 5 and 6 ICT courses, as well as NVQ Level 4, 5, and 6 programs in Automobile studies, further diversifying our academic portfolio. Additionally, IIMT is preparing to offer NVQ Level 4 and 5 Preschool Teacher Training programs, addressing the need for skilled educators.

This year also emphasized enhancing academic quality and institutional recognition. Efforts to achieve Quality Management System (QMS) certification from the Tertiary and Vocational Education Commission (TVEC) are on track. Furthermore, IIMT is actively working toward obtaining Degree Awarding Status by adhering to all Ministry of Higher Education (MHE) standards, reflecting our commitment to excellence and growth.

Student Success and Engagement

Student enrolment at IIMT grew by 18%, driven by effective outreach campaigns, partnerships with local institutions, and the strong reputation of its academic environment. With a completion rate of 70% and an impressive 80% placement rate, IIMT demonstrated its commitment to student success and career readiness. These achievements highlight the relevance of its programs to industry needs and its focus on providing a supportive, student-centric learning experience.

Faculty and Human Capital

Our academic and administrative staff forms the backbone of IIMT's operations. With a faculty retention rate of 95%, we underscore our commitment to professional development through initiatives such as ongoing training programs, workshops.

MANAGEMENT DISCUSSION AND ANALYSIS...

This year, we conducted our own training programs and hosted a specialized training program funded and conducted by TIKa, further enhancing the skills and expertise of our staff.

Infrastructure and Technology Integration

IIMT continued to invest in cutting-edge infrastructure to create an engaging learning environment. The integration of advanced learning management systems and hybrid learning technologies ensured that students and faculty could seamlessly adapt to changing educational paradigms. Key technologies in use include Moodle for course management, a MIS ERP system for accounting, and Koha for library management, all of which support efficient academic and administrative functions.

Sustainability and Community Engagement

As a socially responsible institution, IIMT actively contributed to community welfare through scholarship programs and outreach initiatives. Environmental sustainability was promoted by adopting paperless administrative systems and implementing energy-efficient solutions across campus facilities. Additionally, IIMT received funding from local and international aid agencies to support these initiatives, reinforcing its commitment to both social and environmental responsibility.

Strengths and weaknesses

IIMT's strategic location in Mawanella, near the Colombo-Kandy main road and easily accessible from major cities like Kandy, Gampola, Kurunegala and Kegalle, provides excellent connectivity and a multicultural learning environment. With proximity to major universities fostering academic partnerships, IIMT has built a strong reputation as a quality vocational education provider. Our upgraded IT labs, modern workshops, and expanded infrastructure accommodate more students and support future development. The highly qualified staff, with local and international exposure, enhance the learning experience, while our emphasis on new technologies and diverse educational opportunities positions IIMT as a leader in vocational training and innovation. However, the institution faces several weaknesses that hinder its growth and sustainability, including difficulties in recruiting qualified and experienced staff, a lack of collaboration and unethical practices within the sector, and limited external engagement. Insufficient resources for faculty and staff development further weaken its ability to maintain high academic standards, while the absence of on-campus housing facilities for staff and students reduces its appeal. Additionally, minimal interaction with industry limits opportunities for practical, career-oriented learning, and a lack of adequate funding restricts investments in infrastructure and strategic initiatives. Addressing these issues is essential to ensuring the institution's long-term success and competitiveness.

Challenges and Opportunities

IIMT faced several challenges during the fiscal year, including the global economic slowdown, rising costs, sector-specific training needs, lack of knowledge of public on importance of the quality education providers, and unethical service providers in educational industry, difficulties in recruiting qualified staff and high investment cost in upgrading the existing facilities. Despite these obstacles, our agility in addressing these issues through strategic planning and partnerships has positioned us for sustained growth. Looking ahead, opportunities for expansion are abundant. Government support for private-sector participation in education, shorter school education durations increasing the demand for higher education, and a large pool of O/L students dropping out of the school education system and most A/L students being unable to enter state universities create significant prospects. Additionally, the growing need for IT graduates, lifelong learning programs, reducing foreign exchange outflows through quality local education, and the opportunity to position IIMT as a leading provider of skilled professionals further enhance our growth potential.

INSTITUTIONAL OVERVIEW

In 2008, a dedicated group of social workers, including academics, professionals, and entrepreneurs, came together to establish the Mawanella Institute of Technical Training (MITT) in Mawanella. MITT. initially operated from a rented building, offering TVEC-accredited vocational craft level courses such as Welding, Electrical, Plumbing, and Building Service Technician training.

As MITT gained recognition and success, the group decided to formalize their efforts in 2009 by legally incorporating a trust known as Insight Education Trust (IET). During the same year, IET received invaluable support from philanthropists, enabling the acquisition of Four and a Half acres of land with existing buildings. This pivotal moment allowed IET to conduct its vocational courses on its own premises, ensuring a more comprehensive and sustainable approach to education.

Recognizing the need for a dedicated institution to continue its educational mission, the trustees of IET established a guarantee company named Insight Institute of Management and Technology (IIMT).

Since its inception, IIMT has evolved into a fully-fledged education institute, specializing in NVQ Level 3 & 4 courses. These courses encompass fields such as Automobile Technology, Automobile, Electrical Systems, and Air-Conditioning and Refrigeration Technology, producing approximately 400 highly qualified technicians annually.

In response to the challenges posed by the COVID-19 pandemic, the Board of Directors of IIMT, initiated a remarkable transformation in the last quarter of 2022. This ambitious endeavor aimed to elevate the status of the institute to that of a Technology Campus.

As a Technology Campus, IIMT offers a wide range of academic programs, including Diplomas & Bachelor's degrees, in Information Technology, in addition to its existing vocational training courses.

01

Mawanella Institute
of Technical
Training

02

Insight Education
Trust

03

Insight Institute of
Management and
Technology

INSTITUTIONAL OVERVIEW...

VISION

Our vision is to foster a society built on knowledge by empowering individuals through education

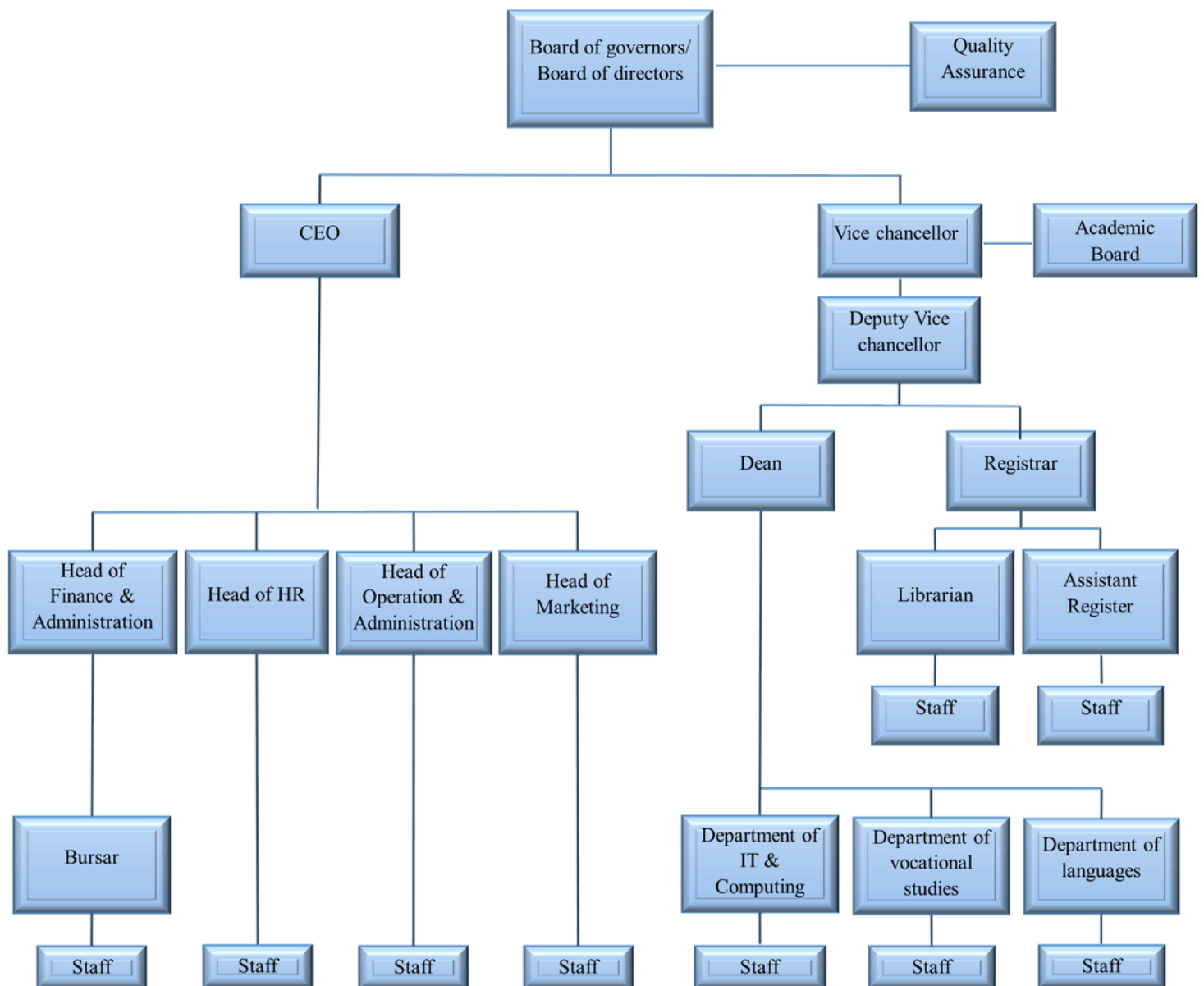
MISSION

Our mission is to be a center of excellence, providing accessible, high-quality education and training, enriched by relevant research and sustainable development, to empower and uplift society.

OBJECTIVES

- To provide technical education and training for school leavers and employees to enhance their skills and career opportunities.
- To create pathways for students to progress to degree-level qualifications through technical and technological education.
- Ensure to provide high quality education that prepare student for their future career and personal growth.
- Facilitate economically backward students through scholarship programs to obtain educational qualification which is locally and internationally accepted which enable them to find employment either locally or overseas or to go in self employment.
- To supply skilled human capital to support the economic development of the country.
- To equip students with competencies that enable self-employment and contribute to the growth of the industrial sector.
- To design and deliver programs with input from industry experts, ensuring their relevance, practicality, and alignment with industry standards.
- To build strong collaborations with communities and industries, offering internships, addressing societal needs, and contributing to economic development through joint programs.
- Transform schools leavers into respectable and useful citizens of Sri Lanka empowering them with market skills.

INSTITUTIONAL OVERVIEW...

ORGANIZATIONAL
STRUCTURE

DEPARTMENT OF COMPUTING & IT



- **BACHELOR OF INFORMATION TECHNOLOGY (EXTERNAL DEGREE)**
- **FOUNDATION IN IT**
- **ADVANCED CERTIFICATE IN COMPUTER HARDWARE TECHNICIAN**
- **ADVANCED CERTIFICATE IN GRAPHICS DESIGNER**
- **ADVANCE CERTIFICATE IN COMPUTER APPLICATIONS ASSISTANT**

DEPARTMENT OF TECHNOLOGY



- **AUTOMOBILE MECHANIC**
- **AUTOMOBILE ELECTRICIAN**
- **ELECTRICIAN (DOMESTIC / INDUSTRIAL)**
- **REFRIGERATION & AIR CONDITIONING MECHANIC**

DEPARTMENT OF BUSINESS MANAGEMENT



- **ADVANCED DIPLOMA IN ENTREPRENEURSHIP AND BUSINESS MANAGEMENT**
- **DIPLOMA IN SALES AND MARKETING**
- **PROFESSIONAL BUSINESS DEVELOPMENT WORKSHOP**
- **ONE DAY WORKSHOPS**

TRAINING CENTERS



Training centres

- Insight Technology Campus (Mawanella)
- Puttalam Centre for Technical Training
- Colombo Centre for Technical Training
- Akurana Centre for Technical Training

ACCREDITATION AND RECOGNITION

Institutional Accreditations

Recognized by the Tertiary and Vocational Education Commission (TVEC) Accreditation Board

- Mawanella
- Puttalam Centre
- Colombo Centre
- Akurana Centre

Course Accreditations

Recognized by the National Vocational Qualification Framework (NVQ) Accreditation Board

Courses	NVQ Level	Centers
Automobile Technician	3	Mawanella, Puttalam
Refrigeration and Air Conditioning Technician	3	Mawanella, Puttalam
Automobile Electrician	3	Mawanella
Power Electrician	3	Mawanella
Information and Communication Technology Technician	3	Mawanella
Graphic Designing	4	Mawanella
Computer Hardware Technician	4	Mawanella

Collaboration with The University of Colombo School of Computing

- Bachelor of Information Technology (BIT)
- Foundation in Information Technology (FIT)

Collaboration with The Distance Learning Centre

- Advance Diploma in Management and Information Technology
- Advance Diploma in Counselling and Applied Psychology
- Diploma in Professional English

DETAILS OF THE FOREIGN FUNDED PROJECTS

TIKA GRANT AID PROJECT FOR ENHANCING TECHNICAL TRAINING THROUGH ACQUISITION OF TOOLS AND EQUIPMENT FOR AUTOMOBILE, AUTO ELECTRICAL, AND REFRIGERATION PROGRAMS

	Program	Amount Received (Million LKR)
1	Automobile Technician Training	17.0
2	Automobile Electrician Training	4.0
3	Refrigeration and Air Conditioning Technician Training	1.5
4	Teacher Training Program	3.0
	Total	25.5

The project, supported by the Turkish Cooperation and Coordination Agency (TIKA), has facilitated the acquisition of essential tools and equipment for Automobile Training, Auto Electrical Training, and A/C Refrigeration Training programs. This support has significantly enhanced the technical training capabilities of the institution.

This initiative represents a transformative step forward, enabling the provision of superior hands-on training for students to develop practical skills aligned with industry standards. The upgraded tools and equipment have also improved the infrastructure of the workshops, elevated the overall quality of the programs and created an environment conducive to innovative research and development. Moreover, the collaboration with TIKA highlights the importance of partnership and community support in fostering growth. By investing in these training programs, TIKA has strengthened the mission of producing highly skilled professionals equipped to meet the evolving demands of the automotive and technical industries.

The project is anticipated to leave a lasting impact on students, staff, and the broader community, advancing education and innovation while supporting the institution's vision for continued progress.

DETAILS OF THE FOREIGN FUNDED PROJECTS...

TIKA GRANT AID PROJECT FOR STRENGTHENING TECHNICAL EDUCATION THROUGH TEACHER TRAINING



As part of its commitment to enhancing technical education, TIKa conducted a comprehensive teacher training program targeting key technical disciplines, including Auto Electrical, A/C & Refrigeration, and Power Electrical courses.

This initiative aimed to equip instructors with advanced knowledge and modern pedagogical methods, ensuring they are well-prepared to deliver high-quality, industry-relevant training.

The program provided educators with opportunities to deepen their expertise, explore innovative teaching strategies, and stay updated on emerging trends in their respective fields. By empowering teachers with these skills, the initiative has created a multiplier effect, improving not only the quality of instruction but also the learning outcomes of students.

This training program complements the tools and equipment provided by TIKa, fostering an integrated approach to technical education enhancement. It underscores the vital role of professional development in building a strong foundation for sustainable growth in technical education and industry readiness.

ACHIEVEMENTS AND FUTURE OUTLOOK

ACHIEVEMENTS

Passed-Out Students (2009–2023)

Courses	Mawanella	Puttalam	Colombo	Akurana	Total Passed Out
	2009-2023	2015-2023	2016-2023	2024	
Refrigeration and Air Conditioning Technician	335	125	74	-	534
Electrical Wiring	148	85	-	-	233
Automobile Mechanic	767	241	146	-	1154
Auto Electrical	450	-	57	-	507
Multi Skill	65	-	-	-	65
Auto CAD & Draughtsman	-	118	41	-	159
Computer Hardware & CCTV Camera	35	-	-	-	35
Computer Design & Computer Application Assistant	38	-	-	-	38
Total	1838	569	318	-	2725

Passed-Out Students (2024)

Courses	Mawanella	Puttalam	Colombo	Akurana	Total Passed Out
	2024	2024	2024	2024	
Refrigeration and Air Conditioning Technician	12	10	26	-	48
Electrical Wiring	12	-	-	-	12
Automobile Technician	79	43	38	-	160
Automobile Electrician	28	-	28	-	56
ICT & Graphic Design	18	-	-	-	18
Total	149	53	92	-	294

During the year 2023/24, a total of **294** students successfully completed their programs across various centres, further contributing to the growing legacy of the Insight Institute of Management and Technology (IIMT). Since its inception, IIMT has proudly seen **3,019** students pass out from its programs, reflecting its commitment to excellence in vocational and technical education and its impact on the professional development of learners nationwide.

ACHIEVEMENTS AND FUTURE OUTLOOK...

Current Enrolment (2024)

Courses	Mawanella	Puttalam	Colombo	Akurana	Total
Refrigeration and Air Conditioning Technician	20	10	22	-	56
Electrical Wiring	10	-	-	-	10
Automobile Mechanic	96	43	47	50	227
Automobile Electrician	20	-	34	-	48
Computer Hardware & CCTV Camera	30	-	-	-	30
ICT & Graphic Design	30				30
BIT	20				20
FIT	10				10
Total	236	53	103	50	442

As of 2024, a total of 442 students are currently enrolled across various programs at Insight Institute of Management and Technology (IIMT). These include courses such as Air Condition & Refrigeration, Automobile Mechanic, Auto Electrical, ICT & Graphic Design, and BIT, offered at centers in Mawanella, Puttalam, Colombo, and Akurana, reflecting the institution's diverse program offerings and growing student community.

For fourteen years, Insight has been a transformative force, offering technical education. Our unique approach has attracted a significant number of self-paying students whose families can afford our tuition fees. However, our mission extends beyond this privileged group.

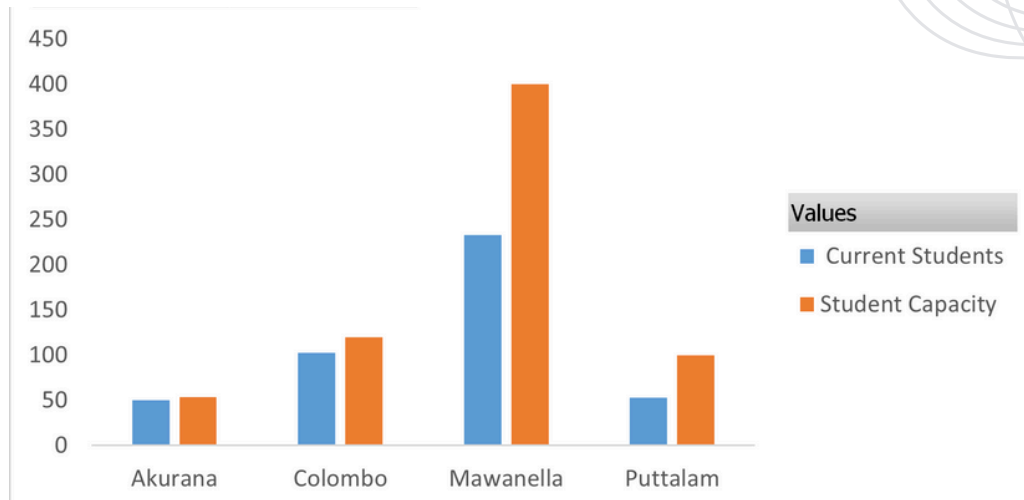
We recognize the challenges faced by many families who struggle to provide their children with quality education. Approximately half of our students independently finance their education, while the other half requires varying levels of financial assistance.

Our goal is to empower school dropouts and equip them with marketable skills, enabling them to break free from the cycle of poverty. By offering locally and internationally accredited courses, we not only prevent them from falling victim to social ills but also contribute to the nation's economic growth and skilled labour pool.

Without our intervention, these young individuals may be forced into low-paying jobs or, worse, succumb to harmful addictions. By providing them with opportunities to learn and grow, we are investing in their future and the future of our country.

ACHIEVEMENTS AND FUTURE OUTLOOK...

STUDENT CAPACITY VS. CURRENT STUDENTS



STRATEGIES TO ACHIEVE OBJECTIVES

Obtaining QMS Certification from TVEC

- A key objective for the year has been to achieve Quality Management System (QMS) certification from the Tertiary and Vocational Education Commission (TVEC). This certification is a crucial step toward ensuring that our institution adheres to the highest standards of quality in vocational education and training.

Launching NVQ Level 5 and 6

- One of our key targets is to launch NVQ Level 5 (Diploma) and NVQ Level 6 (Higher National Diploma) programs, expanding our educational offerings to meet the growing demand for advanced qualifications.

Achieving Degree Awarding Status

- Insight Campus is dedicated to achieving Degree Awarding Status by adhering to all Ministry of Higher Education (MHE) requirements. This milestone will elevate Insight's recognition as a premier higher education institution and enhance its ability to deliver academic programs with greater autonomy.

Expanding Undergraduate Offerings

- Insight plans to launch a variety of UGC-approved undergraduate degree programs in fields such as Business, HR, Education, Economics, and more. These programs are designed to address industry needs and provide students with a solid foundation for their careers.

Engaging with Communities

- Community engagement forms an integral part of Insight's strategy. By fostering local and international partnerships, the institution aims to contribute positively to society and build meaningful connections.

ACHIEVEMENTS AND FUTURE OUTLOOK...

Research-Driven Curriculum

- The development of research-based programs ensures that academic offerings are both innovative and responsive to market demands, fostering an environment of intellectual growth and practical application.

Brand Building Initiatives

- Insight is investing significantly in promotional activities to strengthen its brand equity. These efforts aim to position Insight as a trusted and preferred choice among students and stakeholders in higher education.

Scholarship Programs for Inclusivity

- Scholarship initiatives will support deserving students, ensuring that financial barriers do not hinder access to quality education. This approach reflects Insight's commitment to inclusivity and social responsibility.

Leveraging Digital Platforms

- The use of digital marketing and online platforms will be instrumental in reaching a broader audience, especially in international markets, to promote Insight's diverse academic offerings effectively.

Sustainability and Continuous Improvement

- Insight's focus on sustainability is reflected in its Gemba Kaizen policy, which emphasizes continual improvement in all processes to ensure long-term success.

Building an Iconic Institution

- Through strategic planning, innovation, and a relentless pursuit of excellence, Insight is positioning itself as an iconic higher education institution in Sri Lanka and beyond.

The Road Map

2025

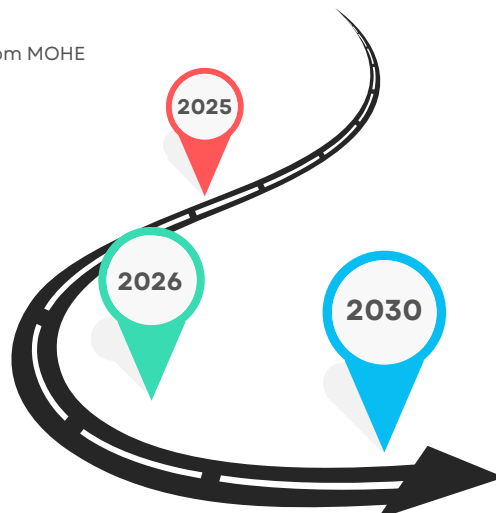
- Obtaining Degree Awarding Status from MOHE
- HND
- QMS
- STEAM Education
- Student Placement Hub
- NVQ Level 5 (Diploma)

2026

- UK University Affiliation
- Top-ups
- Full Degree
- NVQ Level 6 (Full Diploma)
- Diversification

2030

- Fully Fledged Green Campus
- MSc IT
- Post Graduate Programme
- Open For Foreign Students





INSIGHT

Empowerment
Through
Education